

Federal Consumer Report Disclosure

Standalone federal disclosure — 15 U.S.C. §1681b(b)(2)(A) — provided with A Summary of Your Rights Under the FCRA and before the applicant signs any authorization.

_____ (the "Company") may order a consumer report on you from SafestHires, Inc., a consumer reporting agency, in connection with your application for employment or to serve as an independent contractor (IC). If you are hired or engaged as an IC, the Company may order additional consumer reports on you from SafestHires, Inc. for employment purposes or to continue serving as an IC.

The consumer reports may contain information concerning your character, general reputation, personal characteristics, and mode of living. As allowed by law, and if required by the Company, the reports may contain information from private and public record sources regarding the following: criminal history; driving records; verification of your employment history, licenses, credentials, and education; credit reports and history; government watch lists; address history; Social Security number validation; personal and professional references; drug and alcohol use; medical history; workers' compensation; social media sites and other background check sources.

You may request a description of the nature and scope of any investigative consumer report by contacting the Company in writing.

This document is provided to you as a standalone federal disclosure, consistent with 15 U.S.C. §1681b(b)(2)(A). Sign the accompanying authorization only after reading this disclosure in full.

Consumer reporting agency

SafestHires, Inc. · Broomfield, CO · admin@safesthires.com · A copy of A Summary of Your Rights Under the Fair Credit Reporting Act is provided with this disclosure.

Applicant acknowledgment

- Printed name: _____
- Date of birth: _____
- Company name: _____

Applicant signature

Printed name

Date
