

Disclosure and Authorization to Obtain a Consumer Report

Model form based on the Fair Credit Reporting Act, 15 U.S.C. §1681b(b)(2). Provide as a standalone document.

Disclosure

In connection with your application for employment (or, if you are hired, during the course of your employment), {Employer Name} ("the Company") may obtain a consumer report and/or an investigative consumer report about you from a consumer reporting agency for employment purposes. The report will be prepared by **SafestHires**, located at Broomfield, CO. You may contact SafestHires at admin@safesthires.com to learn about the nature and scope of the report.

The report may contain information about your character, general reputation, personal characteristics, and mode of living. It may include, but is not limited to: criminal history records, driving records, verifications of education, employment history and professional licenses, sex-offender registry checks, sanctions and exclusions checks, reference interviews, and — where legally permitted and role-appropriate — credit and financial-responsibility information and drug and alcohol testing results.

The Company has provided you with a separate document titled *A Summary of Your Rights Under the Fair Credit Reporting Act*, together with any additional state-law disclosures required in your jurisdiction.

Authorization

I have read and understand the disclosure above. I authorize the Company and **SafestHires** to obtain, and any person or entity to furnish, the consumer report(s) and/or investigative consumer report(s) described. This authorization remains valid for the duration of the application process and, if I am hired, throughout my employment to the extent permitted by law. I understand I may revoke this authorization in writing at any time, except as to any actions already taken in reliance on it.

Applicant signature

Printed name

Date

SafestHires · Broomfield, CO · admin@safesthires.com

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